

Ben Cairns, Director and Co-Founder, Institute for Voluntary Action Research (IVAR)

Flourishing in the face of change: strategies for survival

In the current economic and political environment, small organisations face many challenges. Ben explored some of the characteristics and behaviours that can help organisations flourish and thrive in this context, including the importance of adapting to change.

“There is continual pressure on the voluntary sector to define and redefine who we are and why we exist and to renegotiate and renew external relationships. Collaboration is critical to reclaim our voice against the severity of funding cuts.

In a fluid environment in constant transition, success for smaller local voluntary organisations focuses on reviewing and renewing their mission and securing flexible funding.”

Ben Cairns, 17 May 2018, Community First Yorkshire’s Taking Charge of Change Conference, York