

**NORTH YORKSHIRE EQUALITY AND INCLUSION PARTNERSHIP**

**– INCLUSION TASK AND FINISH GROUP**

An action for me at the last meeting was to draft a Position Statement. This paper is intended to provide the basis for discussing to produce a statement .

Position statements:

* present an arguable 'position’ on a topic
* aims to engage an audience behind the Statement
* provides a few facts to support its validity and makes commitments
* states the problem and its relevance to North Yorkshire

**POSITION STATEMENT**

This Position Statement sets out a collective commitment of XXXXXX to improving diversity, equity and inclusion in our communities and work, and to positively influence the communities and partners we work with.

Fair treatment for all ensures people from all backgrounds are valued, have opportunities to thrive and human rights are respected.

Inclusive communities and workplaces foster the creativity, innovation and collaboration needed to tackle complex challenges and create social cohesion.

Diverse and inclusive places and workforces are more dynamic, participatory and productive due to the varied perspectives they bring to innovation and problem solving.

**Through our ambition, we will XXXXXXX**

**We recognise:**

It is our duty, and the increased effort that is required, to remove the inequalities in North Yorkshire and to help eliminate harmful behaviours and conscious and sub-conscious exclusion and making false judgements that exist in society.

**DISCUSSION**

What is drafted is to prompt the conversation, and before reviewing it, can we discuss/agree:

1. aims/why have a statement
2. who is the statement being drafted for, our individual organisations, the North Yorkshire Equality and Inclusion Partnership, others?
3. how will it be used?
4. what are the key words and messages we want it to put across
5. review of the draft.