

## Supported Volunteering

Join us in fostering a network of support, breaking down barriers, and building a stronger, more connected community of volunteers.

Next Network Meeting: Wednesday 31 January 2024 13:00 - 14:30

### Register your interest in joining



### Have a question?

#### Good IDEAS Toolkit

Check out our toolkit to discover how you can make volunteering more inclusive.

#### <u>Network</u>

Attend our quarterly call discussing best practice of supporting volunteers.

#### Contact Us

If you can't find the answer to your question please get in touch.

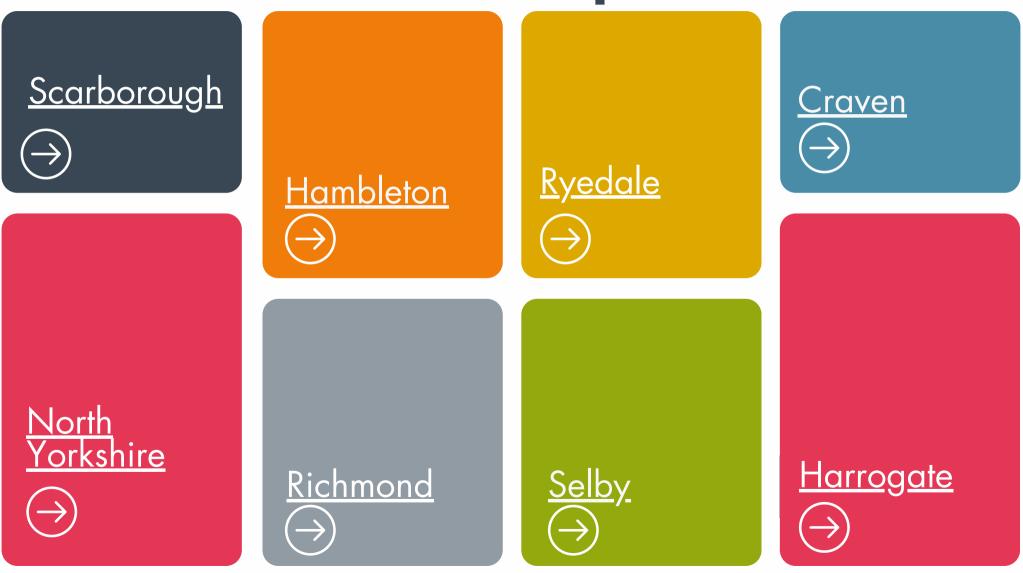
#### FAQ's

Get answers to your supported volunteering questions.

#### Help Desk

Join the conversation and connect with people in your district or across North Yorkshire.

## Join a help desk



# Scarborough

Join the Scarborough group and share your knowledge or ask for advice from other local organisations.

- Rules for joining
  - Be respectful
  - Do not share personal details about volunteers
  - Contribute to the community by actively participating in discussions
  - Remember the group is there to connect and get advice, this may not always be suitable tor your organisation and volunteers

#### \*Link to Join\*

## Good IDEAS Toolkit

The Good IDEAS Toolkit has been designed to support you in taking on volunteers and explore any barriers they may face and how you can support them to be able to volunteer in your organisation.

#### **Contents**

#### Supported Volunteering

- All about Supported Volunteering
- Intersectionality
- Having a conversation about Supported Volunteering
- <u>Hearing loss</u>



## Section Layout

**Definition** – A little bit about it so organisations understand what people experiencing this characteristic go through

Terminology – What is preferred, what terms are used when talking about this condition/charactersistic

Assistive aids/devices - anything they may have with them so organisation knows what to expect and how it helps so they can accommodate

Facts – A couple of facts about it that may be not known and the extent of how many people have/ are it

Impacts on day to day life – Broken down into 3 categories (Education and Employment, Mentally, Socially)

Supporting volunteers with/who are – The main things to address

What existing volunteers want - Quotes/ tips/ feedback from existing volunteers with this characteristic

Tips – General or for a specific element within this characteristic

**Recruitment** – What to consider

Useful resources and contacts – Any extra resources and organisations if interested in further information

## Hearing Loss

Hearing loss is a common problem that can range from mild to profound and affects 12 million adults in the UK (RNID). It can be mild, moderate, moderately severe, severe or profound, and can affect one ear (unilateral) or both ears (bilateral). A typical audible range for loudness for a healthy young person is from 0 to 180decibels (dB), this naturally reduces as you get older. A hearing loss greater than 35dB is considered 'disabling' (World Health Organization)

Mild: Hearing loss of 21 to 40 dB Moderate: Hearing loss of 41 to 70 dB Severe: Hearing loss of 71 to 95dB Profound: Hearing loss of more than 95dB (National Deaf Children's Society)



#### 4 Types of hearing Loss

#### **Conductive hearing loss**

This is when sounds are unable to pass from your outer ear to your inner ear, often because of a blockage such as earwax, glue ear or a build-up of fluid from an ear infection, or because of a perforated ear drum or disorder of the hearing bones.

#### 2 Sensorineural hearing loss

This is caused by damage to the sensitive hair cells inside the inner ear or damage to the auditory nerve; this occurs naturally with age or as a result of injury.

#### 3 Mixed hearing loss

This is a combination of both a conductive and sensorineural hearing loss.

#### **4** Auditory neuropathy spectrum disorder

This is a hearing disorder in which the inner ear successfully detects sound but has a problem with sending sound from the ear to the brain.

## Share tips and resources

If you would like to share any resources or have any tips to help support volunteers with hearing loss, comment below.

## Comments

#### Daisy

This video explains hearing loss really well too - \*YouTube link\*

Write your comment here..

Comment